



Recruitment Tool for Early Childhood Educators

(Free for Regulated Education & Care Services!)

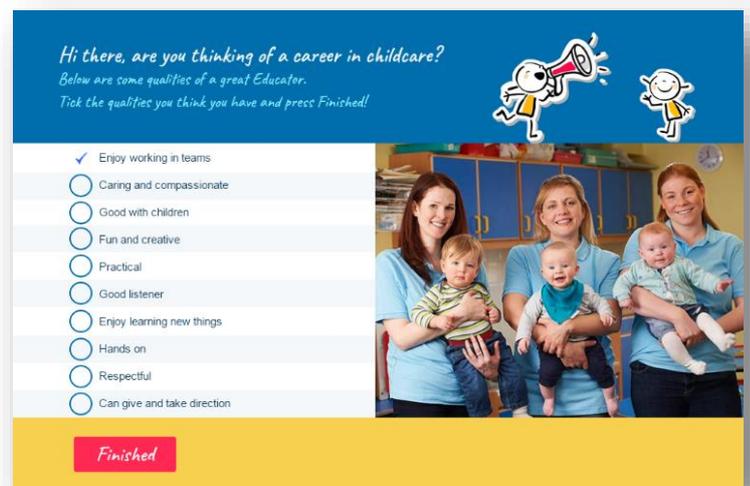
Are you tired of employing someone in your centre to find they leave in a few weeks?

Are you sick of time wasters?

Are you over sitting through countless interviews?

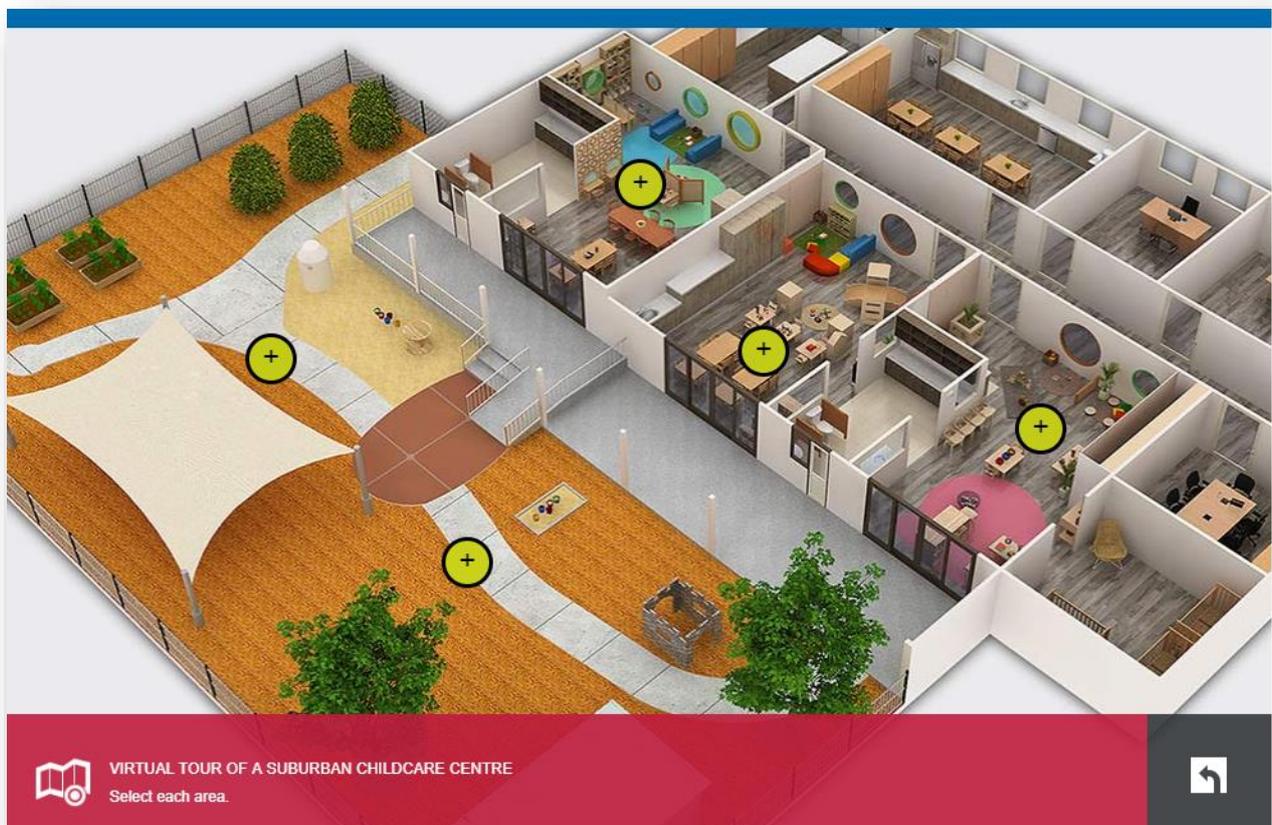
Did they quit telling you the job was “not what they were expecting”?

We understand the staffing and recruitment struggles centres are facing (especially with Trainees) and have created an **Introduction to Children’s Services Recruitment Tool** to help you get the people who want to work in your service!



How to Use

This mini-course gives your job applicants a taste of Children's Services, with a certificate included, so you can see who is serious about working in your organisation. The best part is – it's free for centres to use! Absolutely no cost to you or your service. Just send your hopeful applicants a link to our [Online Store](#) to purchase the course for themselves. They work through the course, complete a short quiz and print out the certificate to show you they're ready for your job!



Features of the Course

- Interactive layout, easy to navigate
- Only takes 1-2 hours to complete
- Includes voiceover and sound
- Rendered 3D layout of a real service (including Virtual Tour)
- Interactive panoramas of real indoor and outdoor areas
- A 'Day In The Life Of An Early Childhood Educator' with real-life scenarios and tasks
- Short quiz + certificate to show completion
- A taste of knowledge based topics such as:
 - Child development
 - Interactions
 - WHS
 - NQF
 - Service operation and policies
 - Experiences
 - Interactions
 - Routines

Sandpits are great places for children to work together. They experiment and explore concepts such as maths and science. Sandpits have covers at night to ensure they remain clean and they are packed away during the day to avoid creating a trip hazard.



 VIRTUAL TOUR OF A SUBURBAN CHILDCARE CENTRE
Select each area.

CLOSE OUTDOOR AREA (A) 

+ 08:30 Indoor learning experiences for babies

+ 08:30 Intentional teaching

START YOUR SHIFT
USE THE SLIDER OR BUTTONS TO VIEW YOUR TASKS

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About our industry

- + Buzz words
- + Who's Who in the Zoo
- + Child Development
- + Caring for Children
- + Teaching
- + How to Get a Job in Children's Services



+ Children, Industry and Teaching





9:30



Group Time & Indoor/Outdoor Play

You are doing group time today. You encourage all of the children who would like to be in group time to come onto the mat to play. Your group time includes singing songs, reading stories and dancing!

At the same time, the other Educator keeps other experiences available. This is to give babies the choice to attend group time, which develops a sense of agency (ability to make decisions).



Group times provide an opportunity for babies to come together as a group and promotes language development, social interaction, creativity and imagination.



Benefits to You and Your Centre:

- ✓ No cost to your centre (applicants pay)
- ✓ Reduce recruitment time and costs by encouraging self-selection by the applicants
- ✓ Stop spending hours interviewing the wrong people
- ✓ Multiple uses as a recruitment tool or induction course for volunteers
- ✓ We take care of all tech support and assistance in using and gaining access to the course
- ✓ Willingness to purchase and complete this course means applicants are genuinely committed to working for your company
- ✓ Applicants will have a better understanding of the profession (and more realistic!)
- ✓ Assists you to employ the right trainees who are aware of their need to study and course content
- ✓ Quiz and Certificate built into course to prove completion

Benefits to Applicants

- ✓ Assist applicants decide if Children's Services is right for them *before* they apply
- ✓ Preference for interviews can be given to those who have completed the course
- ✓ 'A day in life of an Educator' component simulates a real position to give them a more realistic understanding
- ✓ Explore at their own pace (max 2 hours needed)
- ✓ Expands their knowledge of course content
- ✓ Provides them with a certificate

We take care of all tech support and assistance in using and gaining access to this course! So you can get back to hiring the right staff, who want to be there.

If you'd like to see a sample of the course or for more information, please email admin@childcareresourcesaustralia.com.au